June All Hands
Follow up

June 13, 2008
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Each month it is my pleasure to share with you information about what is going on in the Shuttle Propulsion Office. We had yet another successful month meeting our overall goals. However, that does not mean we can now coast as I am sure you are already aware. On the horizon is MAF transition, Shuttle flight performance testing to assist Constellation, and of course, the continued transition and retirement (T&R) of Shuttle equipment, facilities, and workforce.

As was mentioned at the All Hands, we are working with the OHC Transition Team on the people transition piece here at MSFC. More than 70% of you participated in the MSFC SPO Transition Survey which closed on Tuesday. This survey will give us data about your current career plans and help in our SPO Transition planning. Your confidential responses will be analyzed by the OHC Transition team and results from the survey will be shared at the July All Hands.

As part of our All Hands this month, Robert Lightfoot kicked off his MSFC Transition Road Shows. Shuttle transition does not just mean changes for SPO. The entire Center will be impacted. As we retire Shuttle and ramp up Constellation, Lightfoot presented us with a list of transition related Center concerns and then fielded questions from the audience. Some of the concerns he mentioned involved MSFC's workforce profile, ARES V, MAF and contract work. I appreciated Robert's joining us and I appreciated your asking questions. It is important that we continue to ask questions, if we have any concerns.

## **Teamwork for Future Success**

We will continue to keep you posted on Shuttle Transition specific information. Continue to use performance reviews and Individual Development Plans (IDPs) as an opportunity to take another look at your career development. Use the information and tools we give you to prepare for your future.

These are challenging but exciting times for SPO. Jody and I are pleased with how everyone has pulled together to meet our schedule and support each other. Our performance so far this year should give every one of us the confidence that we can meet -- and exceed -- the goals we have set. We have shown what we can accomplish when we are focused, aligned, and motivated.

Thanks for all you do,

Steve Cash Shuttle Propulsion Office Marshall Space Flight Center